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EMPLOYMENT HISTORY

2000-Present, *Chief of Party, Citizens' Participation and Governance Project, CREATIVE ASSOCIATES INTERNATIONAL INC. (CAII), San Salvador, El Salvador*

- Oversees civil society projects that seek to advocate public policy proposals.
- Responsible for USAID's mission's key transparency initiatives. Conducted an assessment of transparency in El Salvador.
- Working on the formulation of a code of ethics for the executive branch, as well as a code of ethics for the Legislative Assembly.
- Works closely with local municipalities, in the passage and implementation of municipal laws related to information access and citizen participation.

October 1997-1999, *Senior Analyst, CREATIVE ASSOCIATES INTERNATIONAL, INC. (CAII), Guatemala City, Guatemala*

- Responsible for monitoring and evaluation, political analysis, general program support and (grants management and technical assistance).
- Reported for a four-year, USAID-funded project (Proyecto INCIDENCIA) to strengthen civil society advocacy organizations in Guatemala.

1991-1993, *Representative in Central America, Americas Watch, San Salvador, El Salvador*

- Based in San Salvador, traveled throughout Central America to report on human rights and political developments for the U.S.-based human rights organization.
- Public representations before governments and non-governmental organizations of the region.
- Wrote and contributed to reports on El Salvador, Nicaragua and Guatemala.

March 1987-December 1990, *Associate, Washington Office on Latin America (WOLA), Washington, DC*

- Traveled frequently to El Salvador to monitor the political and human rights situation for this Washington D.C.-based organization that provides members of Congress and their staff, the media and the public with information and analysis of U.S. policy toward Latin America.
- Other responsibilities included monitoring the foreign-aid process, editing the organization's newsletter, and public speaking.

March 1986-February 1987, *Assistant, Washington Office on Latin America (WOLA), Washington, DC*

- Assisted in the preparation of reports and conferences on human rights and political issues related to U.S. policy toward Latin America.

Relevant Consultancies**August 1999, Consultant, Norwegian Institute of Human Rights, San José, Costa Rica**

- Participated in a team that evaluated NORAD's support to the Inter-American Institute of Human Rights in Costa Rica.

February-June 1997, Consultant, Catholic Relief Services, Guatemala City, Guatemala

- Prepared proposals for projects that included support for the Bishops Conference's migration office, an inter-diocesan human rights coordination, and a research and dissemination project on policies and problems of migrants along the Guatemala-Mexico border.

March-June 1997, Consultant, PACT, Washington, DC

- Meetings and representations with civil society actors in Guatemala.
- Contributed to the preparation of a response to an USAID request for application on civil society strengthening in Guatemala.

April 1997, Consultant, Danish Center for Human Rights, Guatemala City, Guatemala

- Served as interpreter and resource person for a delegation seeking to implement a strategic planning process with the justice sector in Guatemala.

May-July 1997, Consultant, United Nations Development Program, Guatemala City, Guatemala

- Conducted an evaluation of UNDP's NGO institutional strengthening program, in addition to a stocktaking exercise of UNDP's working relationships with NGOs and civil society.

January-February 1996, Consultant, Analysis and Documentation Unit of the United Nations Mission for the Verification of Human Rights in Guatemala, Guatemala City, Guatemala

- Conducted interviews within MINUGUA and with a wide range of Guatemalan and international political actors in order to analyze MINUGUA's internal efforts to evaluate its impact and to propose a framework for future efforts.

May-October 1996, Consultant, Inter-American Development Bank, Guatemala City, Guatemala

- Prepared a report on civil society organizations in Guatemala for the IDB representation.
- Follow-up work to prepare a conference between IDB, government, private sector and civil society organizations.

October 1996-January 1997, Consultant, Management Systems International, Washington, DC

- Member of team contracted by USAID to assess the state of democratic consolidation and governance in Guatemala.
- Prepared a strategy for the Office of Democratic Initiatives, 1997-2001, in Guatemala.

November-December 1995, Consultant, United Nations Volunteers, Geneva, Switzerland

- Carried out an evaluation of a regional UNV human-rights program in Central America, as well as proposed new roles for UNV specialists in support of the Guatemalan peace process.

February-April 1995, Consultant, Freedom House, San Salvador, El Salvador

- Assisted in the preparation of two delegations of U.S. municipal leaders, and served as a resource person accompanying the delegations.

1994-1995, Consultant, Human Rights Watch/Americas, El Salvador and Guatemala

- Occasional consulting for HRW/Americas in Central America, including authoring the El Salvador chapters for Human Rights Watch World Report in 1994 and 1995, and research on the human rights situation in Guatemala.

February-December 1994, Consultant, International Center for Human Rights and Democratic Development, Montreal, Canada

- Co-authored a report assessing the role of civil society in Guatemala.
- Based on interviews with Mayan, women, human rights and development organizations, as well as government officials and diplomats, the report was published in English, French and Spanish.

March-June 1994, Correspondent, The Economist Intelligence Unit, London, UK

- Covered El Salvador for the 2nd and 3rd Quarter reports, as well as for the 1994-1995 annual report.

Publications

(select publications available for download at www.davidholiday.com)

"Broad Participation, Diffuse Responsibility: Peace Implementation in Guatemala," co-authored with William Stanley, Ending Civil Wars: The Implementation of Peace Agreements, Boulder: Lynne Reiner Publishers, 2002.

"Guatemala's Precarious Peace," Current History, (February 2000).

"Under the Best of Circumstances: ONUSAL and the Dilemmas of Verification and Institution Building in El Salvador," co-authored with William Stanley, Peacemaking and Democratization in the Western Hemisphere, Boulder: Lynne Reiner Publishers, 1999.

"Peace Mission Strategy and Domestic Actors: United Nations Mediation, Verification and Institution Building in El Salvador," International Peacekeeping, Summer 1997, co-authored with William Stanley.

"En la Mejor de las Circunstancias: ONUSAL y los Desafíos de la Verificación y el Fortalecimiento Institucional en El Salvador," Estudios Centroamericanos, Junio 1997, UCA, San Salvador, co-authored with William Stanley. (<http://www.uca.edu.sv/publica/eca/584art3.html>)

"Guatemala's Long Road to Peace," Current History, February 1997.

Toward a New Role for Civil Society in the Democratization of Guatemala, International Centre for Human Rights and Democratic Development, co-author with Tania Palencia, July 1996.

Separating Facts from Fiction: The Work of the Tripartite Commission in Nicaragua, Human Rights Watch/Americas, October 1994, principal author (with David Dye and Cynthia Arnson).

Human Rights in Guatemala During President De León's First Year, Human Rights Watch/Americas, June 1994, contributed research.

The Economist Intelligence Unit Country Report on El Salvador (2nd & 3rd Quarters, 1994), correspondent. Also, The EIU'S Annual Report on El Salvador 1994-1995.

A Negotiated Revolution? A Two-Year Progress Report on the Salvadoran Accords, Hemisphere Initiatives, March 1994, author of section on police issues.

Human Rights Watch World Report 1992, 1993, 1994, 1995, 1998, contributed to or authored chapters on Central America.

The Lost Agenda: Human Rights and U.N. Field Operations, Human Rights Watch, June 1993, co-authored chapter on El Salvador.

Clandestine Detention in Guatemala, Americas Watch, March 1993, author.

"Building the Peace: Preliminary Lessons from El Salvador," The Journal of International Affairs, Winter 1992-1993, co-authored with William Stanley.

"La Construcción de la Paz: Lecciones Preliminares de El Salvador," Estudios Centroamericanos, Enero-Febrero 1993, UCA, San Salvador, co-authored with William Stanley.

Endgame: A Progress Report on Implementation of the Salvadoran Peace Accords, Hemisphere Initiatives, December 3, 1992, contributor.

El Salvador: Peace and Human Rights: Successes and Shortcomings of the United Nations Mission in El Salvador (ONUSAL), Americas Watch, September 2, 1993, co-authored with Cynthia Arnson.

The Need to Remember: The Massacre at El Mozote, Americas Watch, July 1992, co-authored with Cynthia Arnson.

Fitful Peace: Human Rights and Reconciliation in Nicaragua, Americas Watch, July 1991, co-authored with Cynthia Arnson.

El Salvador and Human Rights: The Challenge of Reform, Americas Watch, March 1991, co-authored with Cynthia Arnson.

A Step Toward Peace? The March Elections in El Salvador, Washington Office on Latin America, March 1991, author.

Police Aid and Political Will, Washington Office on Latin America, 1988, contributor and editor.

Education

1984, A.B. in Politics (Honors), Princeton University, Princeton, NJ

- Winner of the Lyman H. Atwater Prize for Politics for the best senior thesis in the Politics Department, a political biography of civil libertarian and university professor H.H. Wilson

Lectures, Public Appearances, Grants

Public speaking at forums and seminars in the U.S. and Central America, including Smith College, Princeton University, Middlebury College, New York University, Columbia University, the University of Texas at Austin, Hollins College (Va.), Texas Christian University, the University of New Mexico (Albuquerque), North-South Center of the University of Miami, the Latin American Studies Association (LASA), the U.S. Department of Justice, USIA Speakers Grant (Nicaragua), and the Academic Council on the United Nations System (ACUNS).

Together with Prof. William Stanley of the University of New Mexico (Albuquerque), recipient of a two-year grant (1984-1986) from the [United States Institute of Peace](#) to look at the role of the United Nations mission (ONUSAL) in peace-making and post-conflict "peace-building" in El Salvador.

Languages

English: Fluent

Spanish: Fluent